

**UNITED STATES PONY CLUBS
POLICY STATEMENT**

SUBJECT: COMPENSATION AND REIMBURSEMENT EFFECTIVE DATE: 09/19/93

POLICY NO: 7300

REVISED DATE: 01/31/2021

I. POLICY STATEMENT AND PHILOSOPHY:

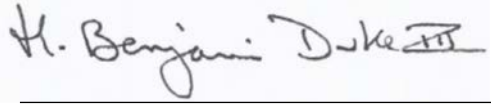
In order to affirm the concept that because of their knowledge and expertise, professionals are important to the success of USPC's programs, while emphasizing that the United States Pony Clubs, Inc. is essentially a volunteer organization, the policy of the Board of Governors is that:

- A. Individuals may be compensated for a professional service performed for Pony Club, such as instruction, examining, or officiating.
- B. Volunteers serving within their administrative or other volunteer role, such as Officers, Board members, Committee Chairs or members, are not to be compensated for those services. Reimbursement of approved expenses incurred while performing in a volunteer capacity for USPC must comply with USPC procedures for reimbursement.

II. DELEGATION OF AUTHORITY:

- A. The District Commissioner and Regional Supervisor shall have responsibility for this policy at the local and regional levels.
- B. The Council Committee Chairpersons and the appropriate Vice Presidents shall have the responsibility for this policy at the national level.
- C. The Board of Governors and the President shall have oversight of this policy.

III. ENACTMENT:

Established: 
(Signature of Board President)

Date: 01/31/2021

Printed Name of Board President: H. Benjamin Duke III