

**UNITED STATES PONY CLUBS
POLICY STATEMENT**

SUBJECT: USPC CONFLICT OF INTEREST AND CODE OF ETHICS

POLICY NO: 0710

EFFECTIVE DATE: 1/26/07

REVISED DATE: 10/26/19


I. POLICY STATEMENT AND PHILOSOPHY:

In order to protect the interest of USPC from activities by its volunteers and professional staff, which may involve a conflict of interest, volunteers and staff of the United States Pony Clubs, Inc. (USPC) are required to disclose any conflict of interest, sign the committee member agreement where applicable, and adhere to the USPC Code of Ethics.

II. DELEGATION OF AUTHORITY:

- A. The Executive Director shall have the responsibility for this policy with regard to all USPC employees, excepting his/her self.
- B. The President shall have the responsibility for this policy with regard to the Executive Director and all volunteers, and shall have oversight of this policy.
- C. The President on behalf of the Board of Directors, and the Executive Director have oversight of this policy.

III. ENACTMENT:

Established:  Date: 10/26/19

(Signature of Board President)

Printed Name of Board President: H. Benjamin Duke III