

**UNITED STATES PONY CLUBS
POLICY STATEMENT**

SUBJECT: INCLUSION

EFFECTIVE DATE: 1/27/97

POLICY NO: 0110

REVISED DATE: 10/26/19


I. POLICY STATEMENT AND PHILOSOPHY:

In order to ensure that the mission of USPC, Inc. is carried out in a non-discriminatory manner, it is the policy of the Board of Governors that membership in the United States Pony Clubs, Inc. (USPC) shall be open to eligible persons without regard to age, nationality, race, color, religion, culture, gender, sexual orientation or disability.

II. DELEGATION OF AUTHORITY:

- A. The National Office has responsibility at the National level, the RS has responsibility at the regional level and the DC and CA have responsibility at the local level.
- B. The President on behalf of the USPC Board of Governors, and the Executive Director have oversight of this policy.

III. ENACTMENT:

Established:  Date: 10/26/19
(Signature of Board President)

Printed Name of Board President: H. Benjamin Duke III